



Dr Anja J. Weissbrodt

L A W Y E R / M B A / L L . M .

Contact Details

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Focus

Outside Legal Counsel / Healthcare Compliance Officer

- Legal Advisory
- Compliance and Data Protection
- External Compliance Officer (AKG / FSA)
- Marketing / Multichannel Management
- Contract Management in Biopharma & Medical Sector
- Legal Change Management

Experience / Selected Projects

Global Pharmaceutical Company, marketing drugs from the four therapeutic areas of respiratory, neonatology, rare diseases and transplantation medicine (EU Headquarters in Italy)

Legal Counsel, taking care of Legal and AKG Compliance Questions, especially in the area of Rare Diseases.
2024 – 2025

Global family-owned pharmaceutical company (research, development, production and distribution of pharmaceuticals for humans and animals), Ingelheim

Contract Centre of Excellence Germany
2023 – 2024

Responsible for the creation of templates (drafting, negotiating, finalizing), review of third party contracts in the commercial area in Germany, incl. FSA Code Compliance



***Global family-run pharmaceutical Company founded in France with focus on hormone treatments, Berlin
Feb – Dec 2023***

Interim lawyer for Germany
Creating new set of templates

Global leading generics manufacturer, Berlin 2022 - 2023

Interim head of legal for one year

Global listed biotech company in the area of rare diseases, Munich

May 2021 – 2024

External lawyer for all matters and external Compliance Officer for Germany and Austria

Spanish listed pharmaceutical company specialising in the research, development, manufacture and marketing of low molecular weight heparins, Holzkirchen

Oct 2021– 2024

Supporting pharmaceutical branch, owned by a specialized Spanish pharmaceutical company, dedicated to research, development, manufacture and marketing of anti-psychotics, regarding questions of Pharmaceutical Compliance – support in filing for AKG / BPI Membership

***Global biotech and radiopharmaceutical group of companies in the field of cancer treatment, Garching
March 2017 – To date***

Supporting the Legal Department as external Legal Counsel in all matters

Global, listed generics manufacturer, Munich

April 2018 - December 2023

Supporting the Legal Department as external Legal Counsel in all matters; external Compliance Officer

Global biotechnology company focussing on rare and serious diseases, Frankfurt

June 2017 - March 2020

Supporting the Legal Department as Outside Legal Counsel in all matters, Review, Amendment & Approval of NDAs, MTAs & Cooperation Agreements et al. across all their sub-institutes

Global, listed biopharmaceutical company (development of small molecule drugs), Planegg

January 2017 - June 2020

Review, Amendment & Approval of NDAs, Cooperation Agreements et al. across all their sub-institutes

Global biopharmaceutical company in the field of rare diseases, Munich

January 2017 - March 2021

Supporting the complete pre-launch process in 2016; legal and regulatory support post launch in January/February 2017; Compliance support rg. BPI / AKG; new product launch in 2019 – all over DACH

Global, listed biopharmaceutical company in the field of cancer treatment, Planegg

(In cooperation with Hogan Lovells, leading international law firm)

October 2015 - March 2016

Review and approval of CDAs and CTAs for 2 clinical trial studies in the field of therapeutic antibodies for sites all over Europe and the US

Global biopharmaceutical company in the field of serious diseases, Munich

June 2015 - October 2016



General Business Support

- Drafting/reviewing/advising on commercial, R&D, clinical, sponsoring and other types of agreements
- Maintain contracts database
- Advising on all legal questions related to medicinal products (e.g., Arzneimittelgesetz „AMG“)
- Advising on risks related to promotional and scientific activities with a view to the Heilmittelwerbegesetz („HWG“) and FSA-Code of Conduct (FSA-Kodex)
- Advising and training on competition law (Kartellgesetz) and unfair competition law (Gesetz gegen den Unlauteren Wettbewerb „UWG“)
- Litigation support (civil/administrative/criminal), including unfair competition preliminary proceedings (HWG, UWG)
- Representing Company at the FSA and VfA meetings

Regulatory Affairs & Value and Access

- Advising in connection with health technology assessments, including interactions with German reimbursement authorities like the Gemeinsamer Bundesausschuss (G-BA)
- Supporting external inspections and internal audits
- Advising on tender, pricing and reimbursement-related issues

R&D Support

- Advising on issues related to clinical trials, non-interventional studies and investigator-initiated studies (contracts and interpretation of law)

Compliance

- Advising on appropriate interactions with health care professionals and health care organizations
- Advising local grants and donations committee
- Training on anticorruption/FCPA

Corporate Administration

- Advice and assistance on various corporate administration matters
- Administrative and supervisory matters
- Assistance in managing external counsel and budget issues

R&D Matters

- Support of clinical studies, non-interventional studies, ISSs and related matters
- Advising staff on contracts covering third existing party relationships

Transition Services

- Provide transition services and other support relating to the transfer of processes, procedures and know-how relating to the provision of the legal support for Company and affiliates from the departing Senior Counsel to a new permanent attorney

Leading global biopharmaceutical company in the field of oncology and serious diseases, Munich

October 2010 - March 2016

Contract Center of Excellence



- Single responsibility for drafting, negotiating and finalizing templates as well as check of third party contracts for Germany, Austria, Switzerland and the CIS in the areas of Commercial, Research & Development and External Staff
- Managing input and output of all kinds of contracts as kind of single contact
- Close relationship to Procurement, Facility Management and HR, Legal support of both divestitures and M&A transactions

Large German life insurance group

October 2009 – June 2010

Contract Management in Purchasing

- Drafting and finalizing of templates
- Negotiating contracts with third party suppliers of all kinds
- Drafting of General T&Cs as well as setting guidelines regarding contract drafting and negotiation



Career

1999 - 2002	Legal Clerkship at Stuttgart Higher Regional Court Moved to Frankfurt in 2000
2001 - 2004	KPMG DTG, Frankfurt am Main
Since 2004	Self-employed in own law firm as Interim Manager and Lawyer in medical and pharmaceutical law, advising pharmaceutical companies, clinics and CROs worldwide
2008	Training as Expert Lawyer in insolvency law
2012	MBA distance Study at University of South Australia, Adelaide (Completed with credit)
2010 - 2015	LL.M. studies at University of Hagen (Master thesis – „On the good death - euthanasia in Germany“) - completed with "good"
2016 - 2018	Private lecturer at FOM Munich and Augsburg
2020	Private lecturer at FOM Munich
04-07/2020	HHCO Healthcare Compliance Officer Certificate from the Steinbeiss School Berlin
07 / 2021	Defended Thesis "Über den guten Tod - Sterbehilfe in Deutschland" at University of Hagen Professor Stübinger - "cum laude" Published by Akademikerverlag ISBN-13: 978-3-330-51508-6
11/2025	Start Training at Steinbeiss School Augsburg – Certified KI Officer



education

1993	Graduation St. Ursula High School, Freiburg
1999	First state exam in law studies Albert Ludwigs University, Freiburg
2022	Second state exam in law Studies OLG Stuttgart
2002	Admission to the bar Freiburg

Languages

German (Native)
English (Fluent)
French (Good Knowledge)
Spanish, Russian (basic knowledge)

Publications

"But where there is danger..." non-competition clauses among insolvency administrators - at the same time comment on LAG Cologne 11 Sa 241/07", ZinsO 2008, 633 ff.

Über den guten Tod - Sterbehilfe in Deutschland, published by Akademikerverlag ISBN-13: 978-3-330-51508-6

Publication of "Etwas Besseres als den Tod ..." – Thesis, de Gruyter
ISBN-10: 3110765616 (12/2021)